



## Staff Lifestyle Requirement

As members of Calvary Christian College we accept the following Staff Lifestyle Requirements:

- 1 Calvary Christian College bases its teachings and beliefs on the Bible, both Old and New Testaments, which the School regards as the inspired word of God. These teachings are expounded in many of Calvary Christian College's public and internal documents, both printed and on the school's website, and viewable by staff as part of their appointment process. These documents inform our understanding of the lifestyle values which staff who work in this school are required (subject to the provisions of the *Anti-Discrimination Act 1991(the Act)*) to respect and maintain at all time, and should be understood as source documents, defining our doctrines, tenets, beliefs or teachings.
- 2 All staff of Calvary Christian College, regardless of their role, are required to be seen to conduct themselves in the course of, or in connection with their work, in a manner consistent with these principles and beliefs and in accordance with the Christian ethics of the College, as contained and interpreted in these documents, thus providing a specifically Christian role model and example to all the families associated with the College.
- 3 It is a genuine occupational requirement (subject to the provisions of the *Anti-Discrimination Act 1991*) of Calvary Christian College that, consistent with the Act, staff members must not act in a way that they know, or ought reasonable to know, is contrary to the religious beliefs of Calvary Christian College. Nothing in their deliberate conduct should be incompatible with the intrinsic character of their position, especially, but not only, in relation to the expression of human sexuality through heterosexual, monogamous relationships, expressed intimately through marriage.
- 4 Staff are required to regularly and frequently attend a Christian church and to regularly and frequently support Staff devotions and Staff Worship Services.

**I hereby subscribe to and affirm my understanding of the above requirements. I understand that continuing my employment at Calvary Christian College implies my ongoing adherence to these principles and the Christian philosophy of the College.**

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

[WWW.CALVARYCC.QLD.EDU.AU](http://WWW.CALVARYCC.QLD.EDU.AU)

Carbrook Campus: 559 – 581 Beenleigh-Redland Bay Road, Carbrook, 4130. Telephone: (07) 3287 6222  
Springwood Campus: 161 Dennis Road, Springwood, 4127. Telephone: (07) 3808 8368

All correspondence to: PO Box 4157, Loganholme, 4129. Email: [info@calvarycc.qld.edu.au](mailto:info@calvarycc.qld.edu.au) Facsimile: (07) 3287 6030

Principal and CEO: Mrs Cherylynne Gostelow