



## Agricultural Assistant

<b>Type of employment</b>	Full-Time	<b>Location</b>	Carbrook
<b>Tenure</b>	Permanent	<b>Classification</b>	Property Officer Level 2
<b>Closes</b>	4 December 2022	<b>Contact</b>	P: 07 3287 6222 E: <a href="mailto:HR@calvarycc.qld.edu.au">HR@calvarycc.qld.edu.au</a>

### About Us

Calvary Christian College is a ministry of Real Life Christian Church with students from Childcare to Year Twelve and campuses located in Springwood and Carbrook. Our College has been developed on strong Biblical foundations and is committed to unleashing the potential of our staff and students through:

- Exceptional Learning
- Authentic Discipleship
- Vibrant Community

### Role Overview

The College is seeking an experienced Agricultural Assistant to work closely with the Farm Manager and Ag Science Learning Designers to maintain the Calvary Farm.

### About you

- You are skilled, authentic and innovative in your approach to meeting your responsibilities.
- You have a proven ability to use initiative, sound judgement, and discretion.
- You possess a high level of personal integrity, tact and emotional intelligence.
- You have excellent time management and organisational skills with the ability to plan and organise work.
- You have a sense of ownership and investment in the College, in its mission and intent.

### Responsibilities

Reporting to the Farm Manager, the Agricultural Assistant will:

- Understand and apply animal husbandry requirements including but not limited to: parasite control, breeding program and selection, pasture rotation and management, wound treatment and management.
- Assist the Farm Manager and Ag Science Learning Designers with the preparation and implementation of educational programs.
- Ensure the Feed Shed is adequately stocked, and complete twice daily animal feedings.
- Assist with the facilitation of learning outcomes for College Trainees.
- Prepare, review and implement the farm maintenance register.
- Maintain paddocks, yards and farm infrastructure, including creating and implementing pasture care strategies for before, during and after grazing to maximise pasture yield.
- Ensure all feed, panelling equipment and shelters are moved to new paddocks housing livestock.
- Prepare animals for sale
- Complete general cleaning duties and egg collections within the shed spaces and farm areas.
- Tend to the current and new horticulture plots without the use of chemical pesticides where possible.



- Assist the Farm Manager in preparation of Workplace Health and Safety documents as required.
- Participate in staff daily devotions and College worship sessions.

#### **Selection Criteria**

1. Strong, vibrant Christian faith and commitment to mission.
2. Demonstrated strong interpersonal skills and capacity to quickly develop authentic relationships and instil confidence in others.
3. A capacity to use analytical skills, innovation and technology to meet the responsibilities of the role.
4. Current experience in delivering the responsibilities outlined above.

#### **Mandatory Criteria**

- Must hold a valid manual driver's license.

#### **Location**

This role is based at our Carbrook Campus.

For more information on our College, please visit our website at [www.calvarycc.qld.edu.au](http://www.calvarycc.qld.edu.au)

#### **Staff Benefits**

Calvary employees can access a range of benefits including but not limited to:

- An attractive remuneration package which includes annual pay increases, increased superannuation entitlements and paid parental leave.
- Discount on student tuition.
- Salary sacrificing benefits including novated leasing.
- Access to an Employee Assistance Program which provides free and confidential counselling, support and advisory services.
- On site short and long day care services (Carbrook) and a pre-prep service (Springwood and Carbrook).
- Be part of a vibrant community including regular events, worship, devotions and prayer groups.

#### **Application Process**

Applications are to be submitted by email to [HR@calvarycc.qld.edu.au](mailto:HR@calvarycc.qld.edu.au) and are to include a cover letter and resume. In your cover letter, **in no more than two pages**, tell us:

- **Why you are fit for the role in light of the above responsibilities and selection criteria; and**
- **About your faith journey and current church involvement**

On appointment, the applicant will also be required to acknowledge acceptance of the College's [Statement of Beliefs](#) and [Staff Lifestyle Agreement](#). Applicants will also be asked to provide evidence of possession of a current Working with Children Blue Card.



## Working at Calvary Christian College

### Your Employer

The Principal and CEO (under delegation by College Council) appoints and is responsible for the employment of Calvary Christian College staff.

### The College's Expectations

- Staff members are committed Christians, involved in regular worship, and active in expressing their faith through their lifestyle.
- Staff members subscribe to the aims of the College and are committed to the Christian values of the College (see prospectus).
- Staff members pray daily with colleagues and students and participate in the worship activities of the College.
- Staff members work within the authority structure of the College (Council; Principal; Executive Staff) and actively support the policies of the College.
- Staff members work to help students develop a Christian vision of life so that they become effective stewards of the creation.
- Staff members participate in the College's strategic planning and professional development activities and attend the annual Staff Retreat.
- Staff members can be required to work on either campus according to the needs of the College.

### Privacy

- In applying for this position you will be providing Calvary Christian College with personal information.
- If you provide us with personal information it will be used to assess your application. You agree that we may store this information.
- We will not disclose this information to a third party without your consent. We may disclose this kind of information to the following types of organisations: Board of Teacher of Registration or government departments such as the Police Department for a criminal record check.